

Announcement about

convening the General Meeting of Shareholders for 23 May 2022

1) Date, time and place of the General Meeting and detailed agenda (art. 402² item 1) of the Code of Commercial Companies)

The Management Board of Mostostal Warszawa Spółka Akcyjna with its registered office in Warsaw (hereinafter "The Company") at ul. Konstruktorska 12a, 02-673 Warsaw, entered into the register of entrepreneurs of the National Court Register kept by the District Court for the capital city of Warsaw in Warsaw, 13th Commercial Division under 000008820 number, NIP 526-020-49-95, share capital in the amount of PLN 20,000,000 (in words: twenty million zlotys) (hereinafter referred to as: "The Company") on the basis of art. 399 § 1 of the Code of Commercial Companies and art. 402¹ and 402² of the Code of Commercial Companies and §14 section 1 of the Articles of Association convenes the Ordinary General Meeting for **23 May 2022** at 12:00 a.m. at the address of the registered office of the Company: ul. Konstruktorska 12a, 02-673 Warsaw, with the following agenda:

1. Opening of the meeting.
2. Election of the Chairman of the Ordinary General Meeting.
3. Establishing the validity of the Ordinary General Meeting and its authority to adopt resolutions.
4. Review and adoption of the Management Board's report on activities of the company in 2021 stand-alone financial statements of the Company for 2021 Management Board's report on Group Activities in 2021, consolidated financial statements for 2021.
5. Review and adoption of resolution approving of the Supervisory Board report on its activities in 2021.
6. Resolutions approving the Supervisory Board and Management Board member's activities in 2021.
7. Adoption of the resolution on 2021 Company's profit distribution.
8. Adoption of an opinion of the Supervisor's Board report on the Remuneration Policy of Management Board and Supervisory Board Members at Mostostal Warszawa S.A. execution for the year 2021.
9. Adoption of a resolution on adopting the "Best Practices of WSE Listed Companies 2021" for application.
10. Closing of the Meeting.

2) A description of procedures relating to the participation in the General Meeting and exercising the voting right (art. 402² item 2) of the Code of Commercial Companies)

- a) The Shareholder or Shareholders representing at least 1/20 (one twentieth) of the share capital may demand putting certain matters on the agenda of the General Meeting. Such demand should be notified to the Management Board of the Company no later than 21 (twenty one) days prior to the scheduled date of the General Meeting i.e. on 2 May 2022 at the latest. The demand



BUDUJEMY PRZYSZŁOŚĆ.

mostostal.waw.pl

Mostostal Warszawa SA, ul. Konstruktorska 12A, 02-673 Warszawa, tel.: +48 22 250 70 00, fax: +48 22 250 70 01
Sąd Rejonowy dla m. st. Warszawy w Warszawie, XIII Wydział Gospodarczy Krajowego Rejestru Sądowego
Nr KRS 000008820, NIP: 526-020-49-95, Regon: 012059053, Kap. zakładowy 20 000 000 PLN, Kap. wpłacony 20 000 000 PLN

should contain the justification or draft resolution relating to the proposed item of the agenda. The demand may also be submitted in the electronic form and should be provided to the following email address of the Company: WZA@mostostal.waw.pl. The Management Board of the Company shall immediately, however no later than 18 (eighteen) days prior to the scheduled date of the General Meeting announce the changes in the agenda, introduced at the request of the Shareholders i.e. on 5 May 2022 at the latest. The announcement shall be made in the manner relevant for convening the General Meeting.

The Shareholder or Shareholders, referred to above should prove holding of the relevant number of shares as at the date of submitting a demand, attaching to the demand a deposit certificate or a named certificate confirming the right to participate in the General Meeting issued by the entity holding the securities account in accordance with the regulations on trading in financial instruments, and in the case of shareholders being legal persons or partnerships, confirm also the authorization to act on behalf of this entity attaching a current extract from the National Court Register or in the case of shareholders being natural persons – a copy of the document confirming identity of the shareholder. In case of the shareholders notifying the demand with the use of electronic communication media, the documents should be sent in the PDF format.

- b) The Shareholder or Shareholders representing at least 1/20 (one twentieth) of the share capital may prior to the date of the General Meeting notify to the Company in writing or with the use of electronic communication media the draft resolutions with a justification relating to the matters put on the agenda of the General Meeting or matters which are to be introduced to the agenda. Draft resolutions should also be provided to the following email address of the Company: WZA@mostostal.waw.pl. The Company shall immediately publish draft resolutions on its website.

The Shareholder or Shareholders, referred to above should prove holding of the relevant number of shares as at the date of submitting a demand, attaching to the demand a deposit certificate or a named certificate confirming the right to participate in the General Meeting issued by the entity holding the securities account in accordance with the regulations on trading in financial instruments, and in the case of shareholders being legal persons and partnerships, confirm also the authorization to act on behalf of this entity, attaching a current extract from the National Court Register or in the case of shareholders being natural persons – a copy of the document confirming identity of the shareholder. In the case of the shareholders notifying the draft resolutions with the use of electronic communication media, the documents should be sent in the PDF format.

- c) Each of the Shareholder may during the General Meeting notify the draft resolutions relating to the matters put on the agenda.
- d) 1. The Shareholder may vote differently for each of the shares held.
2. The Shareholder may participate in the General Meeting and exercise the voting right in person or by proxy. The right to appoint a proxy at the General Meeting and a number of proxies

may not be limited. The form enabling to exercise the voting right by proxy including the details specified in art. 402³ of the Code of Commercial Companies has been published on the website: www.mostostal.waw.pl

3. The Proxy performs all rights of the shareholder at the General Meeting, unless the document of proxy provides otherwise.

4. The Proxy may grant further proxies, if this is stated in the document of proxy.

5. The Proxy may represent more than one Shareholder and vote differently for the shares of each Shareholder.

6. The Shareholder holding shares recorded on more than one securities account may appoint separate proxies to exercise the rights attached to the shares recorded on each of these accounts.

7. The proxy to participate in the General Meeting and exercise the voting right shall be granted in writing or in the electronic form. Granting of the proxy in the electronic form does not require using a safe electronic signature verified by a valid qualified certificate.

8. The Shareholder notifies the Company one day prior to the scheduled date of the General Meeting at the latest of granting the proxy in the electronic form by sending to the following email address of the Company: WZA@mostostal.waw.pl the proxy in the PDF format prepared on the proxy form made available by the Company and legibly signed by the Shareholder, or person(s) authorized to represent the Shareholder. In the case of Shareholders on whom the legal provisions confer the legal personality, the current extract from the relevant register in the PDF format should be sent with the proxy. The above manner of notification enables, although in a limited way, identification of the Shareholder and their proxy and the verification of the validity of the proxy.

The Shareholder bears risk associated with granting the proxy and notifying the Company of granting it in the electronic form in the manner different than indicated in item 8.

9. The above procedure shall be applied accordingly to revoke the proxy.

10. The Shareholder or proxy of the Shareholder should hold a document with a photograph confirming their identity and present such document at each request of the Company or the Chairman of the General Meeting.

11. If the member of the Management Board, member of the Supervisory Board, employee of the Company or a member of bodies or employee of a subsidiary of the Company is the proxy at the General Meeting, the proxy may authorize them to representation at only one General Meeting. The Proxy is obliged to disclose to the Shareholder the circumstances indicating the existence of or the possibility of arising a conflict of interest. Granting of further proxy shall be excluded. The Proxy, referred to above, shall vote in accordance with the instructions given by the Shareholder.

12. The Shareholder may neither in person nor by proxy vote on the adoption of resolutions relating to their responsibility towards the Company on any grounds, including granting a vote of acceptance, release of the obligation towards the Company and a dispute between them and the Company.

- e) The Articles of Association does not provide for the participation in the General Meeting with the use of electronic communication means.
- f) The Articles of Association does not provide for speaking at the General Meeting with the use of electronic communication means.
- g) The Regulations of the General Meeting of the Company do not provide for exercising the voting right by correspondence or with the use of electronic communication means.
- h) The Shareholder has a right to demand being issued the copies of motions in the matters covered by the agenda within one week prior to the General Meeting.

3) Record Date (art. 402² item 3) of the Code of Commercial Companies)

The Record Date in accordance with art.406¹ of the Code of Commercial Companies is 7 May 2022.

4) Information on the right to participate in the General Meeting (art. 402² item 4) of the Code of Commercial Companies)

Only persons being the shareholders of the Company 16 (sixteen) days prior to the date of the General Meeting (the record date of participation in the General Meeting) have the right to participate in the General Meeting, i.e. on their securities account the shares of the Company will be recorded as at 7 May 2022.

No later than after making this announcement about convening of the General Meeting (i.e. no earlier than 26 April 2022) and no later than until 9 May 2022 (the first working day after the Record Date) they will submit to the entity holding a securities account the request to issue a named certificate of the right to participate in the General Meeting.

5) Access to the documentation and draft resolutions (art. 402² item 5) and art. 407 §2 of the Code of Commercial Companies)

The full text of the documentation to be presented to the General Meeting and draft resolutions are available in electronic format on the Company's website (www.mostostal.waw.pl) from the convening date of the General Meeting. Documents related to matters introduced or to be included in the agenda of the General Meeting will be immediately disclosed on the Company's website after they have been prepared or received by the Company from authorized Shareholders prior to the date of the General Meeting.

At the request of a shareholder from dematerialized bearer shares, the Company will issue a copies of motions on matters included in the agenda within one week before the general meeting.

6) Website of the Company (art. 402² item 6) of the Code of Commercial Companies)

Information relating to the General Meeting is made available at the following address of the website of the Company: www.mostostal.waw.pl.

7) Certificate of attendance. List. List of Shareholders entitled to participate in the General Meeting (art. 406³ and art. 407 § 1 and § 1¹ of the Code of Commercial Companies)

1. At the request of the Shareholder entitled to dematerialized bearer shares, notified no earlier than after making the announcement on convening the General Meeting and no later than on the first working day after the Record Date, i.e. between 26 April 2022 and 9 May 2022, the entity holding a securities account shall issue a named certificate of the right to participate in the General Meeting. The content of the certificate is specified in art. 406³ §3 of the Code of Commercial Companies.
2. At the request of the Shareholder entitled by virtue of the dematerialized bearer shares, a part or all shares recorded on their securities account should be indicated in the certificate.
3. The list of Shareholders entitled by virtue of the bearer shares to participate in the General Meeting is determined by the Company on the basis of the list prepared by the National Depository for Securities (Krajowy Depozyt Papierów Wartościowych Spółka Akcyjna w Warszawie), on the basis of named certificates of the right to participate in the General Meeting issued by the entities holding securities accounts.
4. The List of Shareholders entitled to participate in the General Meeting will be displayed at the address of the registered office of the Company: ul. Konstruktorska 12a, 02-673 Warsaw, at the Office of the Management Board (6th floor) from 18 May 2002 prior to the date of the General Meeting. The shareholder may request sending them the list of shareholders free of charge by electronic mail, providing address to which the list should be sent.

The General Meeting will be broadcast in the realtime on the Company's website: www.mostostal.waw.pl

Warsaw, 26 April 2022