

POLICY

of Mostostal Warszawa Group S.A.

We commit ourselves to constantly improve realised production and service processes in the field of road infrastructure, in the field of building and industrial investments. Aiming at the best fulfilment of the needs of the client, we at the same time remember about decreasing the environmental threats and preventing accidents at work.

Our activities leading to the abovementioned aims are the following:

- ✓ monitoring and adhering legal and other regulations concerning the Company's activity, client's requirements as well as internal regulations;
- ✓ improving the organisational structure of the company, enabling entering on new strategic segments of the market on our own;
- ✓ estimating the risk of an undertaking, identifying potential emergency situations, estimating occupational risk at the workplace and taking necessary preventive actions;
- ✓ cooperation with the client and all the interested parties, best realisation of a given task with the simultaneous care for environment and safety of employees;
- ✓ identifying the threats resulting from the influence of our production and service processes on product quality, natural and work environment;
- ✓ prevention of injuries, accidents at work, occupational diseases and potential accidents and the reduction of occupational risk at workplaces;
- ✓ safe and rational management of the energetic factors and waste coming from production and service processes;
- ✓ aiming at optimal effects on air protection scope, water and ground, as well as protection from noise, electromagnetic fields and vibrations from the realized undertakings;
- ✓ running consultations and trainings for employees and engaging them in the actions focused on quality improvement, environment protection and health and safety;
- ✓ constant improvement of the efficiency of the organisation management system in compliance with PN-EN ISO 9001:2015, AQAP-2110:2016, PN-EN ISO 14001:2015, PN-ISO 45001:2018;
- ✓ providing the resources enabling the realisation of this policy.

The integrated policy (quality, environment and occupational safety) is publicly available and has been communicated to all persons working for or on behalf of the Mostostal Warszawa S.A. Group. All employees are obligated to know and realise the above policy.

Chairman of the board
Miguel Angel Heras Llorente

