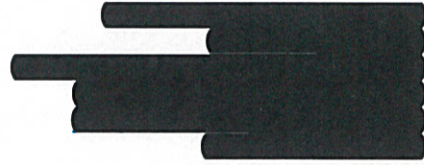




*Javier Lapastora Turpín*



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### *Professional Goal*

To provide my experience in the financial area and my proven management skills to other businesses in key positions, whether executive or Board of Directors.

### *Present responsibilities*

Entrepreneur.

Founder and co-CEO at Kilmore Management Services, SL (Project Management)  
[www.kilmore-ms.es](http://www.kilmore-ms.es).

Founder and Co-CEO at Tullamore Properties, SL (Real Estate).

Sole Director at Glendalough Investments, SL (Financial Advisory).

Sole Director at Clonmacnoise Developments, SL (Real Estate).

Sole Director of Bazkariak Kalitate, SL (Franchise).

Member of the Economic Council and Chairman of the Audit Committee of the Archdiocese of Madrid.

### *Previous positions*

Partner al PricewaterhouseCoopers (2003-2015).

Assurance leader (Audit, Capital Markets, GRC and IT security) in PwC Spain (2011-2015).

Member of the Global Assurance Leadership Team of PwC (2011-2015).

Member of the PwC Spain Executive Committee (2011-2015).

CEO at PwC Auditores, SL (2011-2015).

### *Achievements*

As the responsible partner for a business of some 200 million euros, 50 partners and 1,900 professionals, I have been in charge of all areas of the company including business, strategy, operations, human capital, systems.

Compliance with demanding budgets every year despite being under great fee pressure due to the economic crisis.

Launch of new businesses around the audit with very significant growth and substantial margin improvement.

Executive leadership of a top team with a high level of motivation.

Execution during this period of a deep and successful transformation and modernization process of the internal procedures including commissioning of a shared services centre to improve the effectiveness and efficiency of processes.

High level of commitment from partners and professionals to the project, as demonstrated by the work climate surveys conducted by the firm every year.

International recognition at PwC for our business performance in Spain and the transformation processes carried out.

### *Earlier positions at PwC*

Partner in charge of Construction, Real Estate, Services, Government and Health in PwC Spain (2010-2011)

Member of the Talent Council in PwC Spain (2010-2011)

Member of the Board of PwC Auditores, SL (2009-2015)

Partner in charge of Construction and Real Estate in PwC Spain (2007-2010)

Member of the PwC Spain Partners Committee (governance body) (2005-2010)

Registered auditor all these years with representative clients as Tecnicas Reunidas, Foster Wheeler, FCC Group, Iberdrola, Grupo Isolux Corsán, Spanish Red Cross, etc.

Participation in numerous working groups at PwC worldwide, many of them concerning management of partner careers and talent management.

### *Other previous positions*

Member of the Advisory Committee of the CNMV (Spanish Stock Exchange regulator)

Member of the Board of ICJCE (Institute of Chartered Accountants in Spain).

Lecturer of Master in Audit at IE Business School (Instituto de Empresa).

### *Education*

BA in Economics at CUNEF Business School.

Member of ROAC (Chartered accountant in Spain) since 1995.

PDD at IE Business School.

Many internal and external courses and seminars in PwC.

High level of written and spoken English.

### *Personal situation*

51 years old.

Married, three children.

Spanish nationality, UE citizen.

**To:**

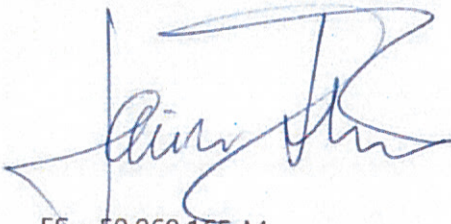
**Extraordinary General Shareholders' Meeting of  
Mostostal Warszawa S.A.**

**DECLARATION**

I hereby agree for serving as a candidate and for appointment as an independent member of the Supervisory Board of Mostostal Warszawa S.A. with its' registered office in Warsaw; furthermore, I declare that:

- 1) there are no legal obstacles preventing me from holding the function of the member of the Supervisory Board, in particular there are no obstacles referred to in Art. 18 Par. 1 and Par. 2 or 387 of the Code of Commercial Companies;
- 2) I am not involved in and I do not intend to be involved in performance of competitive activity with respect to Mostostal Warszawa S.A. with its' registered office in Warsaw, I do not participate and I do not intend to participate in a competitive company with respect to the Company as a partner in a civil partnership, a partnership or as a member of a body of a capital company or participate in another competitive legal person as a member of its' body;
- 3) I was not sentenced by a valid decision for a crime of acting to the detriment of a company and there are no proceedings pending against me with respect to acting to the detriment of a company in the bodies of which I served as a member;
- 4) I am not listed in the domestic and International Register of Insolvent Debtors;
- 5) I fulfil the independence criteria of a member of a supervisory board specified in Annex II to the Recommendation of the European Commission 2005/162/EC of 15 February 2005 on the role of non-executive or supervisory directors of listed companies and on the committees of the (supervisory) board and additional requirements listed in Best Practice for WSE Listed Companies which constitute a schedule to Resolution No. 26/1413/2015 of the Supervisory Board of the Warsaw Stock Exchange of 13 October 2015.

Madrid, 9<sup>th</sup> October 2017  
Javier Lapastora Turpín



ES - 50.069.165-M  
(DNI number)

LAPASTORA  
TURPIN JAVIER  
- 50069165M

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por LAPASTORA TURPIN  
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Madrid, October 9<sup>th</sup> 2017

Nadzwyczajne Walne Zgromadzenie  
Mostostal Warszawa S.A.

Extraordinary General Meeting  
Mostostal Warszawa S.A.

Niniejszym wyrażam zgodę na kandydowanie do składu Rady Nadzorczej 9 kadencji Mostostal Warszawa S.A.

I hereby accept my nomination as Member of the Supervisory Board the 9<sup>th</sup> term of office of Mostostal Warszawa S.A.

Javier Lapastora Turpín



LAPASTORA  
TURPIN JAVIER  
- 50069165M

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