

Resolution No 1

of the Ordinary General Meeting of MOSTOSTAL WARSZAWA S.A. of 21 June 2021 on appointment of the Chairman of the General Meeting.

As Chairman of the Ordinary General Meeting is appointed Mr./Ms.

Resolution No 2

of the Ordinary General Meeting of MOSTOSTAL WARSZAWA S.A. of 21 June 2021 on approval of the Management Board's report on the Company's activities and the Company's financial statements for 2020.

The report of the Board of Directors of the Company on its activities and the financial statements of the Company for the financial year 2020, comprising:

1. statement of financial position prepared as at 31.12.2020 showing both on the assets and liabilities side the amounts: PLN 821,268,580.84 (in words: eight hundred and twenty-one million two hundred and sixty-eight thousand five hundred and eighty zloty 84/100);
2. profit and loss account for 2020 showing a net profit of PLN 4,291,795.39 (in words: four million two hundred and ninety-one thousand seven hundred and ninety-five zloty 39/100);
3. statement of changes in equity, indicating an increase in equity by PLN 4,291,795.39 (four million, two hundred and ninety-one thousand, seven hundred and ninety-five 39/100) (total equity amounts to PLN 18,705,183.65 (eighteen million, seven hundred and five thousand, one hundred and eighty-three 65/100));
4. cash flow statement, showing a decrease in net cash during the financial year of PLN 76,721,766.02; (in words: seventy-six million, seven hundred and twenty-one thousand, seven hundred and sixty-six Polish zloty and 02/100);
5. additional information.

Justification: pursuant to §19 point 1) of the Company's Articles of Association, the General Meeting shall review and approve the report on the Company's activities and the financial statements.

Resolution No 3

of the Ordinary General Meeting of MOSTOSTAL WARSZAWA S.A. of 21 June 2021 on approval of the Management Board's report on the Group's activities and the consolidated financial statements for 2020.

The consolidated report of the Board of Directors on the activities of MOSTOSTAL WARSZAWA S.A. Capital Group and the financial statements for 2020 are approved, including:

1. consolidated statement of financial position prepared as at 31 December 2020, which on the assets and liabilities side shows a total of PLN 963,164,307.87 (in words: nine hundred and sixty-three million one hundred and sixty-four thousand three hundred and seven zloty 87/100);
2. consolidated profit and loss account for the 2020 financial year, which shows net profit attributable to the Parent Company and non-controlling shareholders of PLN 8,079,739.14 (in words: eight million seventy-nine thousand seven hundred and thirty-nine zloty 14/100);
3. statement of changes in total consolidated equity showing an increase in equity of PLN 6,354,362.87 (say: six million three hundred fifty four three hundred sixty two 87/100) (total equity amounts to PLN 56,262,245.79 (say: fifty six million two hundred sixty two thousand two hundred forty five 79/100));
4. consolidated cash flow statement, showing a decrease in net cash during the financial year 2020 by the sum of PLN 90,394,280.98 (in words: ninety million three hundred and ninety-four thousand two hundred and eighty zloty 98/100);
5. additional information.



Justification: pursuant to §19 para. 5) of the Company's Articles of Association, the General Meeting shall review and approve the report on the Group's activities and financial statements.

Resolution 4

of the Ordinary General Meeting of MOSTOSTAL WARSZAWA S.A. of 21 June 2021 on approval of the report on the activity of the Supervisory Board.

The report of the Supervisory Board on its activities in 2020 (Annex 1) is approved.

Justification: pursuant to §19 point 3), the General Meeting reviews and approves the Supervisory Board's report on its activities.

Resolution 5

of the Ordinary General Meeting of MOSTOSTAL WARSZAWA S.A. of 21 June 2021 on granting a vote of approval to a member of the Company's Supervisory Board for the discharge of his duties in 2020.

Approval of activities in 2020 is granted to Mr Antonio Muñoz Garrido.

Resolution 6

of the Ordinary General Meeting of MOSTOSTAL WARSZAWA S.A. of 21 June 2021 on granting a vote of approval to a member of the Company's Supervisory Board for the discharge of his duties in 2020.

Approval of activities in 2020 is granted to Mr José David Márquez Arcos.

Resolution 7

of the Ordinary General Meeting of MOSTOSTAL WARSZAWA S.A. of 21 June 2021 on granting a vote of approval to a member of the Company's Supervisory Board for the discharge of his duties in 2020.

Approval of activities in 2020 is granted to Mr Neil Roxburgh Balfour.

Resolution No 8

of the Ordinary General Meeting of MOSTOSTAL WARSZAWA S.A. of 21 June 2021 on granting a vote of approval to a member of the Company's Supervisory Board for the discharge of his duties in 2020.

Approval of activities in 2020 is granted to Mr Javier Lapastora Turpín.

Resolution 9

of the Ordinary General Meeting of MOSTOSTAL WARSZAWA S.A. of 21 June 2021 on granting a vote of approval to a member of the Company's Supervisory Board for the discharge of his duties in 2020.

Approval of activities in 2020 is granted to Mr Ernest Podgórski.

Resolution 10

of the Ordinary General Meeting of MOSTOSTAL WARSZAWA S.A. of 21 June 2021 on granting a vote of approval to a member of the Company's Supervisory Board for the discharge of his duties in 2020.

Approval of activities in 2020 is granted to Mr Javier Serrada Quiza.

Justification for resolutions nos. 5 - 10: pursuant to §19 point 4) of the Company's Articles of Association, the General Meeting discharges the members of the Supervisory Board for the performance of their duties.

Resolution 11

of the Ordinary General Meeting of MOSTOSTAL WARSZAWA S.A. of 21 June 2021 on granting a discharge to a member of the Company's Management Board in respect of the performance of his duties in 2020.

Approval of activities in 2020 is granted to Mr Miguel Angel Heras Llorente.

Resolution 12

of the Ordinary General Meeting of MOSTOSTAL WARSZAWA S.A. of 21 June 2021 on granting a discharge to a member of the Company's Management Board in respect of the performance of his duties in 2020.

Approval of activities in 2020 is granted to Mr Jorge Calabuig Ferre.

Resolution 13

of the Ordinary General Meeting of MOSTOSTAL WARSZAWA S.A. of 21 June 2021 on granting a discharge to a member of the Company's Management Board in respect of the performance of his duties in 2020.

Approval of activities in 2020 is granted to Mr Jacek Szymanek.

Resolution 14

of the Ordinary General Meeting of MOSTOSTAL WARSZAWA S.A. of 21 June 2021 on granting a discharge to a member of the Company's Management Board in respect of the performance of his duties in 2020.

A discharge is hereby granted to Mr Carlos Enrique Resino Ruiz for the performance of his duties from 1 August to 31 December 2020.

Resolution 15

of the Ordinary General Meeting of MOSTOSTAL WARSZAWA S.A. of 21 June 2021 on granting a discharge to a member of the Company's Management Board in respect of the performance of his duties in 2020.

A discharge is hereby granted to Mr Alvaro Javier de Rojas Rodriguez for the performance of his duties from 1 January to 31 July 2020.

Resolution 16

of the Ordinary General Meeting of MOSTOSTAL WARSZAWA S.A. of 21 June 2021 on granting a discharge to a member of the Company's Management Board in respect of the performance of his duties in 2020.

A vote of approval is hereby given to Mr Radoslaw Gronet for the discharge of his duties during the period from 1 January to 7 January 2020.

Justification: pursuant to §19 para. 4) of the Company's Articles of Association, the General Meeting discharges the members of the Management Board for the performance of their duties.

Resolution 17

of the Ordinary General Meeting of MOSTOSTAL WARSZAWA S.A. of 21 June 2021 on the distribution of profit for 2020.

The General Meeting of MOSTOSTAL WARSZAWA S.A., acting pursuant to § 19, point. 2 of the Company's Articles of Association, and Article 396 § 5 of the Commercial Companies Code decides to allocate the net profit of PLN 4,291,795.39 (in words: four million two hundred and ninety-one thousand seven hundred and ninety-five 39/100 zloty) for the financial year 2020 to covering losses from previous years.

Justification: pursuant to §19 para. 2 of the Company's Articles of Association and in connection with Art. 396 § 5 of the Code of Commercial Companies, the General Meeting passes a resolution on profit distribution or loss coverage.

Resolution No 18

of the Ordinary General Meeting of MOSTOSTAL WARSZAWA S.A. of 21 June 2021 on issuing an opinion on the "Report on the implementation of the Remuneration Policy of the Management Board and the Supervisory Board of MOSTOSTAL WARSZAWA S.A. for the years 2019 and 2020".

The General Meeting of MOSTOSTAL WARSZAWA S.A., acting pursuant to Article 90g(6) of the Act of 29 July 2005 on Public Offering and Conditions Governing the Introduction of Financial Instruments to Organised Trading and Public Companies, Journal of Laws of 2019, item 623, as amended. ("Public Offering Act"), decides to give a positive opinion on the "Report on the Implementation of the Remuneration Policy of the Management Board and Supervisory Board of MOSTOSTAL WARSZAWA S.A. for 2019 and 2020", adopted by the Supervisory Board of MOSTOSTAL WARSZAWA S.A. ("Report"). The Report is attached to this resolution.

Justification: The General Meeting of MOSTOSTAL WARSZAWA S.A., pursuant to Article 90g(6) of the Public Offering Act, is obliged to adopt a resolution giving an opinion on the remuneration report. The resolution of the General Meeting is advisory in nature.

Resolution 19

of the Ordinary General Meeting of MOSTOSTAL WARSZAWA S.A. of 21 June 2021 on determining the number of the Supervisory Board of the 10th term of office.

The General Meeting of MOSTOSTAL WARSZAWA S.A., pursuant to § 20 item. 3 of the Company's Articles of Association, determines the number of members of the Supervisory Board of Mostostal Warszawa S.A. for the new 10th term of office to be

Justification: due to the expiry of the mandates of the Supervisory Board members of the 9th term, the General Meeting, pursuant to § 19 point. 17 and § 20 point 3 of the Company Statute appoints members of the Supervisory Board for a new term of office and determines their number.

Resolution 21

of the Ordinary General Meeting of MOSTOSTAL WARSZAWA S.A. of 21 June 2021 on changes in the Supervisory Board.

The General Meeting of MOSTOSTAL WARSZAWA S.A. appoints Mr./Ms. to the Supervisory Board of the 10th term of office.

Resolution No

of the Ordinary General Meeting of MOSTOSTAL WARSZAWA S.A. of 21 June 2021 on changes in the Supervisory Board.

The General Meeting of MOSTOSTAL WARSZAWA S.A. appoints Mr./Ms. to the Supervisory Board of the 10th term of office.

Justification resolutions no 21 and following: Pursuant to Article 369 § 4 of the Commercial Companies Code, the mandate of a member of the Supervisory Board expires no later than on the date of the general meeting approving the financial statements for the last full financial year in which the member served on the Supervisory Board. In view of the expiry of the 9th term of the Supervisory Board in 2021, it is necessary for the General Meeting of Shareholders to appoint a Supervisory Board of the 10th term.